



Gede Bingin

An invitation to coach a leader thirty-five years in the making, as he prepares his organisation for the next decade.

Executive Manager · John Fawcett Foundation · Sanur, Bali



GEDE

THE WORK

ACHIEVEMENTS

GOALS

COACHING

Gede

Gede Bingin came to the John Fawcett Foundation at twelve years old, watering the plants at the founder's villa in Sanur. John Fawcett saw something in the boy and began teaching him — English first, then computers, accounting and the craft of running an organisation. That apprenticeship lasted twenty-five years.

By twenty-one he was managing a staff of eight. At twenty-three he became the foundation's first secretary. When John Fawcett died in 2017, Gede stepped into the role of Executive Manager, and has led the organisation since.

He is now in his late forties, with three decades of institutional memory and a clear view of what he still wants to learn.

The work

The institution

For thirty-five years the John Fawcett Foundation has brought free eye health services to remote and impoverished communities across Indonesia: sight restoration, blindness prevention, prosthetic eyes and clinical knowledge sharing. It runs from a headquarters in Sanur with thirty-two staff, governed and funded through a board structure that spans Indonesia, Australia and the United Kingdom.

The network

More than a hundred ophthalmologists across Indonesia and Australia give their time to the foundation each year. Its formal partners include PERDAMI, the Indonesian Ophthalmologists' Association, the Indonesian Red Cross, ONE SIGHT EssilorLuxottica, Universitas Udayana and a growing group of regional hospitals.



GEDE THE WORK ACHIEVEMENTS GOALS COACHING

78,547

Eye surgeries performed since 1991, of which 4,183 came in 2025 alone — delivered by Mobile Eye Clinics that reach communities where specialist care is otherwise out of range.



The work, in numbers

MEASURE	SINCE 1991	IN 2025
Eye surgeries	78,547	4,183
Patients screened	1.4 million	43,466
Glasses issued	661,612	26,091
Prosthetic eyes (since 2008)	1,417	140

What he has built since 2017

Reach

 **2 → 16 missions a year**

A model that pairs Mobile Eye Clinics with regional hospital partnerships, run by a team that has grown from twenty people to thirty-two.

Partnerships

 **5 formal agreements signed**

The Indonesian Red Cross and PERDAMI in Bali, East Java, NTB and Malang Raya, alongside university research partnerships in Indonesia and Australia.

Clinical systems

 **Paper → digital records**

Electronic records across every program, then retinal imaging and two portable operating microscopes, with patient data mapping blindness hotspots.

Funding

 **AUD \$1.3m raised in 2025**

Committed to East Java programs, with a marketing manager engaged to build domestic Indonesian fundraising alongside the existing donor base.

Goals for the organisation

- **Management culture**

Autonomy and accountability calibrated to each role as the team grows.

- **Strategic ownership**

The senior team moving from operational expertise into shared ownership of strategy.

- **A domestic funding base**

The balance shifting from Australian donors toward structural Indonesian giving.

- **Growth**

Modernised surgical technique, and expansion into East Java within three years.



Goals for himself

A leader who was taught by one man for twenty-five years has written his own next curriculum, and put it in the plan alongside everything else.

Formal education

Completing secondary schooling, then a bachelor's degree, and enrolling in a master's program — the credentials his career outpaced.

Language

Lifting his English to working professional fluency over three years, so he can represent the foundation directly in every room it needs to be in.

Capability

Strategic thinking, negotiation, public speaking and networking, supported by executive coaching on a regular cadence.

The coaching request

A regular thinking partner for the next phase of the foundation's work, in whatever form suits you.

FORMAT	Remote, in person or hybrid
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CADENCE	Fortnightly sessions
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START	Within the next four weeks
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ENGAGEMENT	Pro bono or reduced rate
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Where the hours would go

Live problems

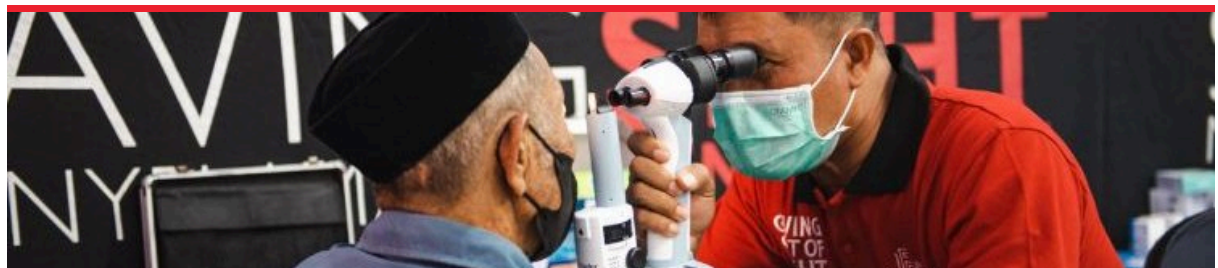
A complex institution working across three jurisdictions produces real decisions every week. The most immediate value of a coach is a considered place to think them through.

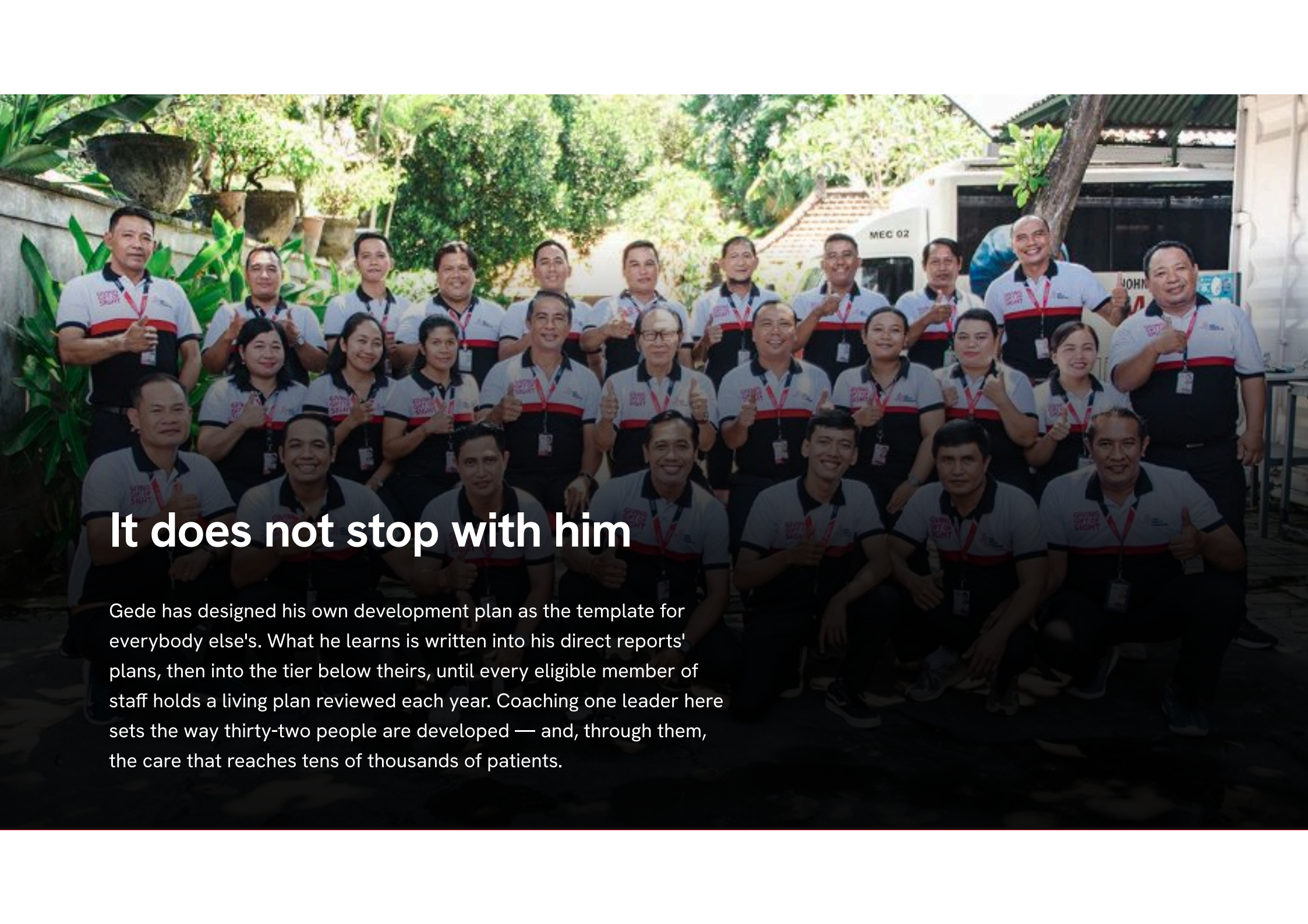
Delivering the plan

As the five-year plan moves from authorship into delivery, a coach helps him keep sight of the whole while working on its parts, and hold himself to the pace he has set.

His own development

The study, the language work and the capability building all run in parallel. Coaching is the connective tissue that keeps them pointed at the same outcome.



A large group of approximately 30 people, mostly men, are posed in several rows outdoors. They are wearing light blue polo shirts with a red horizontal stripe across the chest and dark trousers. Many are giving a thumbs-up gesture. In the background, there are lush green plants, a white building with a tiled roof, and a white van with "MEC 02" and "JOHN" visible on its side. The scene is brightly lit, suggesting daytime.

It does not stop with him

Gede has designed his own development plan as the template for everybody else's. What he learns is written into his direct reports' plans, then into the tier below theirs, until every eligible member of staff holds a living plan reviewed each year. Coaching one leader here sets the way thirty-two people are developed — and, through them, the care that reaches tens of thousands of patients.



An invitation

Gede is not a leader looking for direction. He is delivering on the foundations strategic plan, and looking for a thinking partner of the calibre that work deserves.

EXPRESSIONS OF INTEREST

Please submit expressions of interest to **Dr Joos Meyer, Director, John Fawcett Foundation** by **end of September 2026**.

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johnfawcett.org